



EMPLOYMENT APPLICATION

Rock Solid Athletics
6205 43rd Street Ste #300
Lubbock, TX 79407
www.RSA-GYM.com
1-855-795-ROCK (toll-free)

PERSONAL INFORMATION

Name (last)	First	Middle	Social Security No.		
Address (Street)	City/State	Zip	Cell Phone	Alternate Phone	E-mail
Are you 18 years of age or older? <input type="checkbox"/> yes <input type="checkbox"/> no If no, enter your age _____ yrs. and DOB ____/____/____					
Are you a US citizen or have a legal right to work in the U.S.? <input type="checkbox"/> yes <input type="checkbox"/> no					
Have you ever been ACCUSED OR convicted of anything other than a traffic violation? <input type="checkbox"/> yes <input type="checkbox"/> no If yes, please explain below:					
Positions/Programs you are applying for?		Certifications? 1st Aid/Cpr		USAG	Teaching Certification
Pay Range Expected	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	<input type="checkbox"/> Summer Only <input type="checkbox"/> Other	Date you are available to begin work?		

AVAILABILITY

When are you available to work?	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Hours Available	_____	_____	_____	_____	_____	_____	_____
<input type="checkbox"/> I CAN be flexible with my schedule				<input type="checkbox"/> I CANNOT be flexible with my schedule			

At Rock Solid, teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching ('spotting') children weighing up to 130lbs. or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Facility cleaning & maintenance positions require loading/unloading and possible maneuvering ladders, boxes and other heavy equipment weighing as much as 50lbs. or more. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the positions for which you are applying.

☐ Yes, I am able to perform the physical requirements of the position(s) for which I am applying without jeopardizing my safety or the safety of Rock Solid students, clients, guests, co-workers or others.

At Rock Solid, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all employment at Rock Solid is AT WILL which means that either party, the employee or the Company may terminate employment at anytime. However, if you decide to leave, please be respectful that we have children to be responsible for and ask that you give us 2 weeks notice at a minimum.

_____ initial

AUTHORIZATION FOR BACKGROUND CHECKS

Rock Solid's number one concern is to provide a safe and happy environment for its students. Please know, Rock Solid performs background checks on all employees.

I understand and agree that the Company will administer background checks on me and my initial and that continued employment is conditional upon the results of these checks.

Signature_____

Date_____

EDUCATIONAL INFORMATION

Name and Location of School

Graduated?

Years completed

Major/Course Study

High School	<input type="checkbox"/> yes <input type="checkbox"/> no	1 2 3 4
-------------	-------------------------------------------------------------	---------

College/Other	<input type="checkbox"/> yes <input type="checkbox"/> no	1 2 3 4
---------------	-------------------------------------------------------------	---------

1st Aid/CPR Certified? Expiration:_____ Judging Certification?_____ USAGymnastics Member?_____ Teacher Certifications?_____

Describe honors/apprenticeships, post graduate education, specialized training or experience

EMPLOYMENT HISTORY

COMPANY NAME	Address	Telephone No.
Name of Immediate Supervisor	Job Title/Position	Duties/Responsibilities
Start Wage \$_____	Final Wage \$_____	Start Date_____ End Date_____
<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company & it is OK to contact this person <input type="checkbox"/> I am currently employed at this company, please DO NOT contact this person		Reason for Leaving:

COMPANY NAME	Address	Telephone No.
Name of Immediate Supervisor	Job Title/Position	Duties/Responsibilities
Start Wage \$_____	Final Wage \$_____	Start Date_____ End Date_____
<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company & it is OK to contact this person <input type="checkbox"/> I am currently employed at this company, please DO NOT contact this person		Reason for Leaving:

UNDERSTANDING & AGREEMENT (PLEASE READ CAREFULLY)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with the exception of my current employer if I have so requested in this document.

I have read and agree to the above statement. _____initial

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination.

I have read and agree to the above statement. _____initial

I understand that if I am hired, my continued employment is contingent upon my successful performance during a new hire period of 60 days.

I have read and agree to the above statment. _____initial

I understand that if I am hired, my ongoing employment will be AT WILL meaning employment may be terminated by either party at anytime.

I have read and agree to the above statement. _____initial

I understand that if I am hired, my continued employment is contingent on remaining free of illegal substances as measured by pre-employment, random, or targeted drug screens at the discretion of RSA. Any sign of impairment at work may result in targeted screening and/or immediate dismissal.

I have read and agree to the above statement. _____initial

PLEASE TELL US ABOUT YOURSELF...

Warmth, friendliness and a desire to serve are essential qualities for Rock Solid employees. At the end of each day, our customers go home with only their memories of the way they were treated. Please tell us about yourself and your ability & desire to become part of the Rock Solid Family.

Experience with Children: _____

Athletic Experience: _____

Why are you applying for this specific position? _____



Employee Character Reference

This letter is in reference to _____, who recently applied for employment at Rock Solid Athletics.

Rock Solid Athletics employees work with and around children often in an unsupervised environment. Therefore, in order to be considered for employment at Rock Solid Athletics, all applicants and employees are required to supply a **character reference** to help our company accurately assess each applicant's suitability for employment. You are requested to please complete and return this form to the address listed below. Time is of the essence. **Confidentiality assured.**

Thank you for your thoughtful assistance,

Jennifer Porter

RSA Manger

E-Mail: jennifer@rsa-gym.com

Phone: 806-795-ROCK

Rock Solid Athletics

6205 43rd Street Ste #300

Lubbock, TX 79407

1. How long have you known the applicant? _____

2. Describe your association/relationship with the applicant (friend, relative, co-worker etc)

3. Do you have any reason to suspect that the applicant is not suited to work with or around children of any age in an unsupervised environment?

YES NO

If yes, please explain:

4. To the best of your knowledge, has the applicant ever been convicted of or pleaded guilty to child abuse or any violent crimes or had a child removed from their home?

YES NO

5. To the best of your knowledge, has the applicant ever been dismissed or been asked to resign from a position because of failure to carry out responsibilities?

YES NO

6. Please summarize your opinion of this applicant's character in particular their suitability to work with or around children. Continue on the reverse side if necessary. **Confidentiality assured.**

Signature

Date

Name (print): _____

Address: _____

Phone: _____ E-mail: _____